

**5.1.4 The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases**

1. Implementation of guidelines of statutory/regulatory bodies	Yes
2. Organization-wide awareness and undertakings on policies with zero tolerance	Yes
3. Mechanisms for submission of online/offline students' grievances	Yes
4. Timely redressal of the grievances through appropriate committees	Yes

**The Institution has a transparent mechanism for timely Redressal of student grievances including sexualharassment and ragging cases**

### **Internal Complaints Committee.**

The University of Kashmir is committed to maintaining and strengthening educational, employment and living environment free of harassment and intimidation. In pursuance of the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 read with the POSH Act, 2013, the Internal Complaints Committee has been constituted. The mandate of the Committee is to deal with the complaints relating to sexual harassment at workplace.

### **Departmental Grievance Redressed Contact**

[Geography & Disaster Management, University of Kashmir \(uok.edu.in\)](http://uok.edu.in)

### **Internal Complaints Committee University of Kashmir**

[Internal Complaints Committee, University of Kashmir \(uok.edu.in\)](http://uok.edu.in)



**University of Kashmir, Srinagar-6, J&K**

**NAAC Accredited Grade "A"**

**P.G. Department of Geography & Regional Development**  
(DST-FIST and UGC-SAP Assisted Department)

F(Nodal-RTI Cell)Geog/KU/18  
Dated: 09-08-2018

1432

**Joint Registrar  
Incharge Grievence Cell  
University of Kashmir  
Srinagar.**

**Dear Sir/Madam,**

This is with reference to your circular no.F/Circular-Grievence/KU/18 dated: 02-08-2018, regarding the nomination of Nodal Officer in the department for speedy redressal of greivences/ complaints lodged under RTI. In this connection, Dr. Javeed Ahmad Rather, Assistant Professor is nominated for the same whose particular are given on an enclosed sheet. This is for your information and further necessary action.

**Yours Sincerely**

A handwritten signature in blue ink, appearing to be 'M. Sultan Bhat'.

**Prof. M. Sultan Bhat  
Head of the Department**

Handwritten initials in blue ink, possibly 'S/C'.



**Department of Geography & Disaster Management**  
(DST-FIST Sponsored and UGC-SAP Assisted Department)  
**University of Kashmir, Srinagar-6, J&K**  
NAAC Accredited Grade "A<sup>+</sup>"

Dated: 14-09-2022

Notice

The departmental committee meeting held under the chairmanship of Head of the Department unanimously resolved to constitute a Committee for redressal of student grievances including sexual harassment and ragging cases

The committee shall comprise the following:

S.No.	Name	Designation
01	Head of the Department	Chairman
02	Dr. Javeed Ahmad Rather	Member
03	Dr. Akhtar Alam	Member
04	Mrs. Firdousa	Member

Head of the Department